

Position of Chief Financial Officer

Hello dear candidate! My name is Fedor Belomoev, I am the CEO of 4Blind, and I am writing this letter to tell you a little about us.

About company

We are 4Blind, an international engineering company. We develop innovative devices and technological solutions that empower blind and deafblind people in communication, education, employment and independent living.

Since 2018, our innovative solutions have won numerous international prizes and awards and are shown at leading exhibitions around the world, including USA, Japan, China, Canada and Europe.

Our team consists crazy professionals who are passionate about their work. The core team consists of 15 people and more than 80 freelancers. The head office is in Boston, but the team is in various corners of the world and speaks different languages. We do not have a bureaucratic routine, we appreciate initiative and freedom of thought and we do not control each other at every step.

Now 4Blind is embarking on a path of strategic development and operational growth, which is why we strive to strengthening our team. Today we are looking for a dynamic and experienced individual for the position of **Chief Financial Officer**.

In this position, I would like to see in our team a person who wants to deeply understand what we are doing and why and will take part in shaping the strategy and promoting ideas of investment in our impact project among investors.

I welcome you to become a part of something meaningful by joining our young and growing socially oriented company. There is a lot of suffering and injustice in the world, and I'm sure you've been wondering "Can I do something to meet it?". I will answer you — "Yes, here at 4Blind." And when you'll turn 80 you can look back and say here's less suffering in the world than there could be.

We are looking for a professional, leader, courageous person experienced in attracting investments. If you want to be a part of our activities, I invite you to join our team. You will become a part of something big and important, you will help the world for the common good.

Invest in the development of society, society with equal opportunities!

See you!

What You Will Be Doing

— Work with the business unit CEO, bring financial and strategic thinking and solutions, driving the organizations short-term and long-term goals and objectives

- Leading with your finance systems expertise: You will guide the team with the finance systems experience you've gained over the years, pointing them in the right direction to simplify the most complex tasks
- Coordinate the financial year management process for the preparation of annual and long-term budgets and forecasts.
- Attract investments to the company for the development of current and future projects
- Responsible for the overall revenue, operating income and SG&A aspects of the business to ensure established financial targets are achieved
- Engage with non-US regulators on reporting and other disclosure matters
- Drive operational improvement, business risk management and business development ideas across functional areas

Basic Requirements

- Experience in attracting investments in start-up projects from business angels
- Experience in a senior finance or accounting role in a US based organization
- Finance acumen and P&L management skills
- Strong working knowledge of financial systems, statements and reports
- Knowledge of the work in innovative devices would be an advantage
- Willingness to take on new opportunities and lead teams effectively in financial aspects
- Visit 4Blind website to learn more about us and our ideas: 4blind.com/en

We look forward to meeting you!

Fedor Belomoiev
4Blind CEO